



# BSB50420 Diploma of Leadership and Management



**Duration** 15 Months **Format** Live Virtual Classrooms Pre-Requisites Yes **Funding** Yes Traineeships

### Description

This qualification gives learners a wide range of practical tools to take back to the workplace including:

- communicating at all levels in the organisation
- building effective and engaged teams
- inspiring and developing others
- managing performance
- working with financial systems
- implementing sound WHS practices
- managing self through professional development
- implementing continuous improvement systems
- developing learning and development culture in the organisation

Whether attending as part of an organisational leadership team or as an individual, learners will have the opportunity to:

- network
- engage in problem solving
- develop, implement and review strategies to improve staff productivity, relationships and business outcomes
- develop themselves as effective managers and leaders

#### Format

Each training session date (Face to Face or LVC) is scheduled approximately 4-5 weeks apart

For each LVC, 2 x 90 minute sessions plus 1 x 60 minute session held on each training date scheduled

Face to Face session times will be advised on booking

Assessment tasks are completed between sessions

We recommend learners set aside 10-15 hours per assessment

#### **Prerequisites**

There are no formal prerequisites for this qualification **however** the Diploma of Leadership & Management is designed for aspiring or current managers/leaders. Experience in the workplace is considered essential.

#### Job Roles

The Diploma of Leadership & Management is ideal for people looking for career development. It is well suited to those who manage others, aspire to a leadership role or contribute to management practice in their organisation.

### **Qualification Rules**

This qualification is made up of 12 units of competency based on the qualification packaging rules, located at www.training.gov.au.

Based on many years' experience working with a wide range of organisations, ASC Training & Development have customised the delivery to reflect key management competencies.

#### Units

BSBLDR523 Lead and manage effective workplace relationships (C) BSBCMM411 Make presentations (E) BSBTWK502 Manage team effectiveness (C) BSBCMM412 Lead difficult conversations(E) BSBSTR502 Facilitate continuous improvement (E) BSBTWK503 Manage meetings (E) BSBOPS502 Manage business operational plans (C) BSBCMM511 Communicate with influence (C) BSBPEF502 Develop and use emotional intelligence (C) BSBCRT511 Develop critical thinking in others (C) BSBLDR522 Manage people performance (E) BSBOPS504 Manage business risk (E)

#### **Graduate Outcomes & Opportunities**

Our graduates tell us that this course has been a significant enabler for career development and promotion and has resulted in:

- greater confidence in managing and working with others
- better grasp of financial and operational management
- knowing when to lead and when to manage
- establishment of enduring networks
- enhanced relationships with customers and/or suppliers
- capacity building in areas such as risk management, WHS, problem solving and staff development

Employers tell us that there have been significant and measurable benefits to the workplace as a result of staff attending this course.



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#### Investment

**Investment** \$4,850. Nationally recognised training is GST free.

#### Inclusions:

- course learning materials
- assessments
- certification upon successful completion



www.asctraining.com.au