TAE40122 Frequently Asked Questions
(for holders of the TAE40116)

Do I need to upgrade?

The short answer is no. The TAE40116 is deemed equivalent to the TAE40122, so therefore you can keep doing whatever the TAE40116 allowed you to do, despite it being superseded.

What does equivalent mean?

Equivalent means that someone who holds the TAE40116 will be able to do the same things as someone who holds the TAE40122.

Should I upgrade?

This is entirely up to you. Do you want the most recent version of the qualification? Many people will have ridden the upgrade journey (BSZ40198 to TAE40104 to TAE40110 to TAE40116).

Previously the 'old' qualification was not equivalent to the replacement. However, the TAE40122 is deemed equivalent to the TAE40116, so there is no need to upgrade (at this stage).

What is the difference between the TAE40122 and the TAE40116 Certificate IV in Training and Assessment?

TAE40116 consisted of 9 core + 1 elective unit.

TAE40122 consists of 6 core + 6 electives.

What do I do if I want the TAE40122?

ASC T&D is working to be prepared to deliver the TAE40122 by mid-2023.

Although the qualifications (TAE40116 and TAE40122) are deemed equivalent, the number and contents of the units are considerably different.

A number of units in the TAE40122 were not available for the TAE40116. Given that the TAE40122 has six electives, ASC T&D have taken the opportunity to include a range of new units.

We believe that our choice of electives will give students the skills and knowledge to work effectively in the multitude of training and assessing roles in the VET sector.

The table below outlines the units in the TAE40122.

TAE40122	
Core	
TAEPDD401 Work effectively in the VET sector	*New unit which will require completion, however if you are working in the VET Sector, you can apply for RPL.*
TAEDES411 Use nationally recognised training products to meet vocational training needs	*Supersedes but is not equivalent to TAEDES402.* *Some gap tasks or RPL will need to be completed.*
TAEDES412 Design and develop plans for vocational training	*Supersedes but is not equivalent to TAEDES401.* *Some gap tasks or RPL will need to be completed.*
TAEDEL411 Facilitate vocational training	*Supersedes but is not equivalent to TAEDEL401.* *Some gap tasks or RPL will need to be completed.*
TAEASS412 Assess competence	*Supersedes but is not equivalent to TAEASS402.* *Some gap tasks or RPL will need to be completed.*
TAEASS413 Participate in assessment validation	*Supersedes but is not equivalent to TAEASS403.* *Some gap tasks or RPL will need to be completed.*
Elective	
TAELLN421 Integrate core skills support into training and assessment	*Supersedes but is not equivalent to TAELLN411.* *Some gap tasks or RPL will need to be completed.*
TAEDEL311 Provide work skill instruction*	*Apply for Credit Transfer from the equivalent TAE40116 unit.*
BSBCMM411 Make presentations	*Apply for Credit Transfer from the equivalent TAE40116 unit.*
TAEASS512 Design and develop assessment tools	*Supersedes but is not equivalent to TAEASS502.* *Some gap tasks or RPL will need to be completed.*
TAEDEL405 Plan, organise and facilitate online learning	*New units which are available to be completed **mostly** asynchronously.*
TAEASS404 Assess competence in an online environment	

*Notes:
- TAEDEL311 could be replaced by TAEASS512 which supersedes but is not equivalent to TAEASS502. Some gap tasks will still need to be completed.
- Up to two electives may be selected from any other currently endorsed Cert III or above if not choosing units in table above.
- This table highlights that although the qualifications (TAE40116 and TAE40122) have been deemed equivalent, the units of competency are not deemed equivalent.