



**asc**  
training and  
development

# Improving Leadership Capabilities in Schools

## Duration

2 Day

## Format

Live Virtual  
Classroom

## Description

*"If your actions inspire others to dream more, learn more, do more and become more, you are a leader."*

John Quincy Adams

## Who will benefit from this course?

- Those stepping into leadership for the first time in the school environment
- Those progressing in their leadership development
- Those wishing to engage in conversations around the new challenges of leadership

## Preparing for leadership

Taking on a leadership role is an exciting time in your career, but are you prepared for the challenges that come with leading others, either for the first time, or stepping up into a senior leadership role in your school?

Join us for a 2 day conversation that synthesises our organisation's 20 years of experience in leadership development with our understanding of leadership in the school environment.

The course is packed with strategies, case studies and tools that provide a strong foundation on which to develop or enhance your own individual leadership style.

Designed by the Leadership team at ASC Training & Development, the program has a proven track record in preparing individuals to become effective leaders. We identify the critical skills that can be the difference between success and failure as a leader, and provide opportunities for participants to develop these competencies over the 2 days.

## Career Outcomes

Participants will develop skills, knowledge and confidence to lead others in the role of a manager or supervisor.

## Relationship to Professional Standards for Educators

Although designed for new and middle level managers in schools, this Course relates to 3 of the 5 Professional Practices from the Australian Professional Standards for Principals. A map is provided below.

Recent participant comments:

- "I thought the facilitator was able to relate course information back to work scenarios extremely well"
- "We were taken out of our comfort just enough."
- "Use of attendee's real life examples was good."

## Format

Live Virtual Classrooms 2 x 90 and 1 x 60 minute session each day

## Outline

This course covers:

- Understanding your role: leading vs managing
- Leading the team
- Delegating
- Managing conflict and difficult conversations
- Managing change
- Managing performance
- Leading across generations

## Investment

\$990 inc GST

## Inclusions:

- course learning materials

For more information, contact:

**(08) 8410 2627**

[www.asctraining.com.au](http://www.asctraining.com.au)

We draw on the *Professional Standards for Principals* to demonstrate how generic ‘best practice’ leadership skills have a high level of transferability in the school sector, notably in the following 3 focus areas:

| ASC Leadership Program  | Professional Practices for Principals*  |
|---|---|
| <ul style="list-style-type: none"> <li>• What do we look for in a leader?</li> <li>• Understanding your role: leading vs managing</li> <li>• Managing conflict and difficult conversations</li> <li>• Managing performance</li> </ul> | <p><b>Developing self and others</b></p> <ul style="list-style-type: none"> <li>• continuous improvement</li> <li>• managing performance</li> <li>• learning and feedback</li> <li>• developing leadership capacity</li> <li>• treat people fairly and with respect</li> <li>• model effective leadership</li> <li>• committed to their own ongoing professional development and personal health and wellbeing</li> </ul> |
| <ul style="list-style-type: none"> <li>• Leading the team</li> <li>• Managing change</li> </ul>   | <p><b>Leading improvement, innovation and change</b></p> <ul style="list-style-type: none"> <li>• lead and manage innovation and change</li> </ul>  |
| <ul style="list-style-type: none"> <li>• What makes an excellent workplace in Australia?</li> <li>• Delegating</li> <li>• Decision making</li> </ul>  | <p><b>Leading the management of the school</b></p> <ul style="list-style-type: none"> <li>• appropriate delegation of tasks</li> <li>• monitoring of accountabilities</li> </ul>  |

This Leadership Course relates to 3 of the 5 Professional Practices from the Australian Professional Standards for Principals (Areas 2, 3 and 4 highlighted below):

1. Leading teaching and learning
- 2. Developing self and others**
- 3. Leading improvement, innovation and change**
- 4. Leading the management of the school**
5. Engaging and working with the community