



**asc**  
training and  
development

# Managing Workplace Bullying & Harassment A Practical Approach

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## Duration

1 Day

## Format

Face to Face

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## Description

Allegations of workplace bullying and harassment are on the increase .... but what is this and what damage does it really cause for the modern organisation and its people? What can we do about it?

This workshop will cover:

1. The legislative framework and trends of workplace bullying and harassment in SA
2. Identifying workplace bullying and harassment, including individual interpretation
3. Organisational tools to prevent and stop workplace bullying and harassment
4. Practical management techniques to identify, prevent and stop workplace bullying and harassment
5. Group discussions and case study outcomes

This practical one day workshop unpacks not only the legislative components of this topic, but also highlight pivotal trends and effective strategies to identify and reduce potential incidents. It includes case studies and practical examples/ remedies of bullying and harassment in SA. Sample policies and procedures will also be provided and specific organisational questions can be addressed.

## Format

Managing Workplace Bullying & Harassment is a one day session from 9:00am- 4:00pm.

## Career Outcomes

After attending this workshop participants will be able to

- Identify the legislative framework and understand the trends and potential risks which have led to an increase in claims for psychological injury in SA.
- Define what bullying and harassment is and name the different risk factors which are associated with bullying and harassment incidents.
- Name both the organisational tools and management practices which can contribute to preventing and stopping unacceptable behaviour, including cyber bullying.
- Understand and explain how an organisational culture and leadership can impact on the number of reported incidents and what is deemed as unacceptable behaviour in & out of work.

## Investment

\$380 + GST

## Inclusions:

- course learning materials

## Training Venue

ASC Training & Development  
Harmer House  
Level 2, 5 Leigh Street  
ADELAIDE SA 5000

For more information, contact:

**(08) 8410 2627**

**[www.asctraining.com.au](http://www.asctraining.com.au)**