



asc
training and
development

The New Era: Understanding and Managing the Impact of Mental Health on Work Performance

Workers compensation claims with a mental health component are on the rise. So how can organisations and managers support mental health concerns and individual performance without leading to an increase in workers compensation or stress claims?

Duration

1 Day

Format

Face to Face

Description

No matter what your role is in an organisation, this one-day event provides both a legal and psychological perspective on what to do and what to avoid when dealing with a mental health concern. The workshop will take both a preventative stance, and provide practical tips on how to lead a conversation about mental health and individual underperformance. Dealing with workers compensation claims associated with mental illness will also be explored.

With leading subject experts, participants will walk away with a sound understanding of:

- Financial costs of mental health issues and the consequences of not managing mental health difficulties.
- Legal context surrounding mental health, poor performance and workers compensation claims.
- Common issues encountered when managing complex mental health workers compensation cases and tips for managing them.
- Methods to deal with individual performance when the root cause is associated with a psychological injury or episode.
- How to have difficult performance discussions when underlying sensitivities such as mental health exist.

Please Note: This workshop covers much of the content in our *New Era: How mental health impacts performance* workshop run in late 2015, however there is a stronger focus of RTW legislation and how to have conversations with staff presenting with mental health issues

For more information, contact:
(08) 8410 2627

Registration

Click [here](#) to register, or direct your browser to <http://bit.ly/1QUmWug>

Format

We have assembled a team of subject experts who specialise in assisting individuals and employers to improve work performance where mental health issues exist.

Our speakers include

- Luke Broomhill & Samantha Young, *Directors*, Broomhall Young Psychology
- Will Snow, *Senior Associate*, Finlaysons Lawyers
- Alex Dickinson, *Learning & Development Consultant* ASC Training & Development

Investment

\$440 (inc GST)

\$396 (inc GST) for SISA members

Inclusions:

- continuous coffee, tea and morning tea are provided at sessions. There are many quality food vendors within 1-2 min walk for you to purchase your lunch, or you are welcome to bring your own lunch if you wish
- course learning materials

Date & Training Venue

ASC Training & Development
Harmer House
Level 2, 5 Leigh Street
ADELAIDE SA 5000

Luke Broomhall

Luke is a registered psychologist with over 15 years experience in forensic psychology and organisational consulting. Luke has conducted personality profiling assessments in high profile criminal matters in South Australia and provides expert medico-legal opinion in criminal matters at all levels of court in South Australia. His opinion is regularly sought in legal circles when examining the impact of mental health problems in criminal behaviour. Luke has a particular interest in managing personality disorders in the workplace (or 'corporate psychopathy'), developing individual skills for success in management and group training in managing mental health in the workplace.



Samantha Young

Samantha brings a unique combination of senior management and commercial experience, psychological intervention skills and Masters-level formal education in both business and psychology to her clinical and coaching work. Samantha has worked with employees and executives across a range of issues including career enhancement, skills development, management of difficult organisational issues and building personal effectiveness and efficiency.

She is passionate about improving employee wellbeing and workplace productivity through coaching and training executives and leadership teams.



Will Snow

Will has significant experience in workplace law, working in the large and industrially complex workforces of Qantas Airways and Rail Corporation NSW.

His areas of practice are employment, discrimination, safety and workers compensation, providing advice to self-insured employers. He has particular expertise in responding rapidly to uncertain risk situations, including safety incidents and fatalities, unprotected industrial action and instances of serious misconduct, bullying and fraud.



Alex Dickinson

Alex moved from the UK to Adelaide in 2012. She has worked in the travel, not for profit and defence sector over a 10 year span, specialising in learning and development. She has worked as a skilled instructional designer, facilitator, consultant and internal learning and development manager and was heavily involved in 3 national change programs whilst in the UK. She has successfully carved a career in leadership and management development, change management and organisation development.

